Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2015

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For t	the 2	2015 calend	dar year, o	r tax year begin	ning	07-01	, 2015, and en	nding		06	-30 ,2016
В	Check	if app	olicable:	C Name of	organization Gran	d Rapids HQ					-	D Employer identification no.
	Addre	ss cha	ange	Doing bu	siness as							46-5549116
	Name	chan	ge	Number a	and street (or P.O. bo	x if mail is not delivered to s	treet address)		Room/su	iite		E Telephone number
	Initial	return		3501	Fairlanes	Avenue SW						(616)406-3945
$\overline{\Box}$	Final r	return/	terminated/			, country, and ZIP or foreign	postal code					925,555
Ī	Amen	ded re	eturn	1	dville, MI	•					١,	G Gross receipts\$
Ī			pending		nd address of principa		Steininger					
			,		as C above				H(a)	Is this a gre subordinat	oup reti	urn for Yes X No
_	Tax-e	xemnt	status: X	501(c)(3)	501(c) () ◀ (insert no.)	4947(a)(1) or 52	7	H(b)			
J	Webs			gr.org		, . (meert nei)	10 17 (a)(1) 01		H(c)	If "No	," attac	es included? Yes No ch a list. (see instructions) number
K		_	anization: X	·	Trust Ass	ociation Other >	1	Year of formation: 20				al domicile: MI
	art I	_	Summar			ocidation carea -		Total of formation.	<u> </u>	iii Otato	or logu	. domono.
	$\overline{}$			-	nanization's miss	ion or most significant	t activities: To cr	eate a safe	and	affir	minc	space where
			•			d connections	-					
Se		_				sed space for						
Governance		_			sources for		runaway or no	meress your	II CO	meet	THET	I Dasic needs
ver		-				n discontinued its oper	rations or disposed of	more than 25% o	of ite not	accotc		
Ó				· · · · · · · · · · · · · · · · · · ·	•	rning body (Part VI, li	•				3	
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ies					-	s of the governing bo						8
Activities &						n calendar year 2015					5	0
Ac					eers (estimate if	• • • • • • • • • • • • • • • • • • • •					6	108
	'					Part VIII, column (C),					7a	0
		יו מ	vet unrelate	ed business	s taxable income	from Form 990-T, line	e34	• • • • • • •			7b	0
								_	Pı	rior Year		Current Year
ø						1h)				796	,449	9 924,115
ğ	'		-			e 2g)						0
Revenue	10			,	•	A), lines 3, 4, and 7d)						11
Œ	1			,	, ,,,	nes 5, 6d, 8c, 9c, 10c,	,	_			897	· · · · · ·
	1:					must equal Part VIII, o	, , ,				,346	
	13					IX, column (A), lines 1	•			797	,346	5 0
	14					X, column (A), line 4)						0
ý	15	5 5	Salaries, oth	ner compen	sation, employee	e benefits (Part IX, col	lumn (A), lines 5-10)	• • • • •				352,965
Expenses	10	6a F	Professional	l fundraisin	ig fees (Part IX,	column (A), line 11e)	• • • • • • • • • •	• • • • • •				0
ē	.	b 1	Total fundra	ising exper	nses (Part IX, co	lumn (D), line 25) ▶		0				
ш	1	7 (Other expen	ises (Part I	X, column (A), lir	nes 11a-11d, 11f-24e)	• • • • • • • •	• • • • • • _		273	,895	245,888
	18	8 7	Total expens	ses. Add li	nes 13-17 (must	equal Part IX, column	n (A), line 25) • • •			1,071		
	19	9 F	Revenue les	ss expense	s. Subtract line	18 from line 12				(273	,895	326,702
٥	Ses								Beginning	of Current	Year	End of Year
sets	[2	0 1	Total assets	(Part X, lir	ne 16)					611	,340	992,883
Net Assets or	B 2	1 1	Γotal liabilitie	es (Part X,	line 26)					62	,979	9 117,820
$\overline{}$		_	Net assets o	or fund bala	ances. Subtract	line 21 from line 20				548	,361	1 875,063
Pa	art II		Signatu	ıre Blocl	k							
						n, including accompanying set) is based on all information			owledge ar	nd belief, it i	S	
	001100	t, and	complete. Bee	ididilon of pro	parer (earler arair eme	or) to badda orr all illiorritatio	on or willon proparor had any	, movieuge.			\top	
٠.			Shan	dra Ste	eininger							12-08-2016
Si	gn		Signatur	re of officer							Date)
He	re		Shan	dra Ste	eininger, E	xecutive Direc	ctor					
			Type or	print name an	nd title				,			
			Print/Type pre	eparer's name		Preparer's signature		Date		Check X	if I	PTIN
Pa	id		James H	H Quist	CPA	James H Quist	CPA 1	2-08-2016		self-employe	ed	P00958612
Pr	epar	er	Firm's name	>	James H	Quist CPA PLC			Firm's El	N ►		
Us	e O	nly	Firm's addres	ss ►	2425 Avo	on Ave SW			Phone no	D.	_	
		-			Wyoming	MI 49519				6:	16-4	43-5344
Ma	v the	IRS	discuss this	retum with		nown above? (see inst	tructions)					

525,451

Total program service expenses ▶

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		_X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		37
_	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			37
_	"Yes," complete Schedule D, Part I	6		_X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			v
0	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		Λ
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		Λ
••	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
-	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E $ \qquad \dots \dots$	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
46	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		_X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			37
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		_X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			77
	If "Yes," complete Schedule G, Part III	19		_X

5) Grand Rapids HQ Checklist of Required Schedules (continued) Part IV

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	20		Λ
24 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
		04-		v
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	20a		Λ
b	Schedule L, Part IV	20h		Х
		28b		Λ_
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		37	
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	50		
٠,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31		Λ
38		00	v	
	19? Note . All Form 990 filers are required to complete Schedule O	38	X	

15) Grand Rapids HQ Statements Regarding Other IRS Filings and Tax Compliance Part V

tale Enter the number reported in Box 3 of Form 1096. Enter -0" if not applicable 16 10 0 0 1		Check if Schedule O contains a response or note to any line in this Part V	• • •		
be Enited the number of Forms W-2G included in line 1s. Enter -0" in rot applicable of Did the organization comply with backup withholding uples for reportable payments to vendors and reportable garning (gamilting) winnings to prize winners? Enited from the payment of the pa				Yes	No
b It the organization corrowly with backup withholding rules for reportable payments to vendors and reportable gamming (gammling) without my terms of the provided and provide	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
reportable gaming (gambing) winnings to prize winners? Either the number of emptoyees reported on Form W3, Transmittal of Wage and Tax Statements, flied for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal emptoyment tax returns? Note, if the sum of lines is and 2a is greater than 250, you may be required to e-file (see instructions) 30 Did the organization have unrelated business gross income of \$1,000 or more during the year? 30 A A rary time during the calendar year, did the organization for a signature or other authority over, a financial account in a foreign country (such as a brain account, or other financial account in a foreign country (such as a brain account, or other financial accounts or other financial a	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, life for the calendary were enting with or within the year covered by this return 2	С				
Statements, filed for the calendar year ending with or within the year covered by this return Note. If the sum of lines 1s and 2s is greater than 250, you may be required to e-file (see instructions) Note. If the sum of lines 1s and 2s is greater than 250, you may be required to e-file (see instructions) Note. If the sum of lines 1s and 2s is greater than 250, you may be required to e-file (see instructions) Note. If the sum of lines 1s and 2s is greater than 250, you may be required to e-file (see instructions) Note. If we sum of lines 1s and 2s is greater than 250, you may be required to e-file (see instructions) Note. If very lines it filed a form 990 17 for this year? If 1'No' To line 3b, provide an explanation in Schodule 0 3b		reportable gaming (gambling) winnings to prize winners?	1c	X	
bill fall least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1 and 2a is graceft rain 250, you may be required to 4-life (see instructions) Note: If the sum of lines 1 and 2a is graceft rain 250, you may be required to 4-life (see instructions) Note: If the sum of lines 1 and 2a is graceft rain 250, you may be required to 4-life (see instructions) At any time during the calendar year, of the organization have an interest in, or a signiture or other submority over, a financial account in a foreign country: Versal, the sum of the foreign country: See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bark and Financial Accounts (FEAR). See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bark and Financial Accounts (FEAR). So Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? So Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? So Was the organization and the organization that it was or is a party to a prohibited tax shelter transaction? So Was the organization and the organization that it was or is a party to a prohibited tax shelter transaction? So Was the organization and the organization of the organization of the organization and party to a prohibited tax shelter transaction? So Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization and party to a prohibited tax shelter transaction? By If "Yes" of the the organization and party to a prohibited tax shelter transaction? By If "Yes" of the organization and party to a prohibited tax shelter transaction? By If "Yes" of the organization and party to a prohibited tax shelter transaction and party to a prohibited tax but contributions or gets were not tax deductable? To granization that may receive deductable organization and party to goods and services provide	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
Note. If the sum of lines 1s and 2s is greater than 250, you may be required to e-file (see instructions) 3 bid the organization have unrelated business gross income of \$1 to 000 or more during the year? 4 A ramy time during the calendary year, did the organization have an intensit in, or a signature or other authority over, a financial account in a foreign county (such as a bark account, securities account, or other financial account in a foreign county (such as a bark account, securities account, or other financial accounts in a foreign county (such as a bark account, securities account, or other financial accounts (FBAR). 5 What the organization a party to a prohibited tax sheter transaction at any time during the tax year? 5 A X bid was the organization a party to a prohibited tax sheter transaction at any time during the tax year? 5 B Did any tax sable party notify the organization that it was or is a party to a prohibited tax sheter transaction? 5 B Did was the organization have amusi ghoss receipts that are normally greater than \$100,000, and do the organization shed amusing the tax year? 5 C Dose the organization have amusing poss receipts that are normally greater than \$100,000, and do the organization solicit any contributions that were not tax deductible as charitable contributions? 6 B Dose the organization have amusing poss receipts that are normally greater than \$100,000, and do the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6 D If the organization shed many receive deductible contributions under section 170(c). 7 D Organizations that many receive deductible contributions under section 170(c). 8 D If "Yes," did the organization noticule with every solicitation and expressed promyted to the payor? 7 D If "Yes," did the organization noticule with every solicitation and expressed promyted to the payor? 8 D If the organization sell, exchange, or otherwise dispose of lampible pressonal property for which it wa		Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
38 Did the organization have unrelated business gross income of \$1,000 or more during the year? 38 A X b If "Yes," shat it titled a Form 990-Tro this year? If "No' to line 3b, provide an explanation in Schedule O 39 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bark account, securities account, or other financial accounts or the provision of the provi	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
b If "Yes," included a Form 990-T for this year? If "Not" to link 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign county; leuch as a bank account, securities account, or other financial accounting? B If "Yes," either the name of the foreign county; See instructions for filling requirements for FinGEN Form 114, Report of Foreign Bank and Financial Accounts (FEAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization nature to a prohibited tax shelter transaction at any time during the tax year? 5b Us the organization in the same around gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible characteristics characteristic contributions? 6a X 6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). All the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 Organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 Organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 Organization receive a payment in excess of \$75 made partly as a contribution of autoritation of a diagnation for the value of the goods or services provided; 10 If the organization receive any time of Forms 8822 filed during the year required to file Form 8822? 11 If "Yes," indicate the number of Forms 8282 filed during the year required to file Form 8822? 12 If the organization receives a payment in excess of the payment of the paym					
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country; when the same of the the sam	3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts? If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Sa Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Dose the organization have annual gross receipts that are normally greater than \$100,000, and did the organization scilct any contributions that were not tax deductible as charatable contributions? 5c Dose the organization have annual gross receipts that are normally greater than \$100,000, and did the organization scilct any contributions that were not tax deductible as charatable contributions? 6a X If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Did the organization selected that payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7c X 7d If "Yes," did the organization notify the donor of the value of the goods or services provided? 7d If "Yes," did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization neceive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7c X 7d If "Yes," fundamental payment in the payor payment for more payment for material payment for pa	b		3b		
account)? If "Yes," enter the name of the foreign country: Figh AR). See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a	4a				
b if "Yes" enter the name of the foreign country. See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Saw the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any txable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X If "Yes" to line Sa or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c Did the organization to tax deductible? 6c Did the organization that may receive deductible contributions under section 170(c). 6c Did the organization state may receive deductible contributions under section 170(c). 6c Did the organization state may receive deductible contributions under section 170(c). 6c Did the organization state may receive deductible contributions under section 170(c). 6c Did the organization state may receive deductible contributions under section 170(c). 6c Did the organization state may receive deductible contributions under section 170(c). 6c Did the organization notify the donor of the value of the goods or services provided? 7c X 7d If "Yes," did the organization notify the donor of the value of the goods or services provided? 7e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e X 7f If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e X 7f If the organization receive any funds, directly or indirectly, on a personal benefit contract? 7e X 7f If the organization receive any funds, directly or indirectly, on a personal benefit contract? 7f If W S Sponsoring organization make any texas pay premiums, directly or indire					
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Form 990 (2015) Grand Rapids HO Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X 3 Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Χ 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х Х Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **10a** Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." 12c X 13 Did the organization have a written whistleblower policy? Х 13 Х 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a Other officers or key employees of the organization Χ 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

State the name, address, and telephone number of the person who possesses the organization's books and records:

X Upon request

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and

Other (explain in Schedule O)

X Another's website

financial statements available to the public during the tax year.

19

20

Own website

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

				((C)						
(A) Name and Title	(B) Average hours per week (list any	box,	unles	eck m ss per	rson i	than one is both a r/trustee		(D) Reportable compensation from	compensation f	rom	(F) Estimated amount of other
•	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)		Reportable compensation from	compensation from the organization and related organizations
(1) Kurt Sudinski	1.00										
Director		X							o	0	0
(2) Shannon Cohen	1.00										
Director		X							o	0	0
(3) Bridget Clark Whitney	1.00										
Director		X							o	0	0
(4) Andy Soper	1.00										
Director	50.00	X							0 56,7	70	9,257
(5) Thomas Spelde	2.00										
Director	50.00	X							0 125,0	41	13,221
(6) Erinn Jacques	1.00										
Director		X							o	0	0
(7) Julie Cnossen	1.00										
Director		X							o	0	0
(8) Matthew Clark	1.00										
Director		X							o	0	0
(9) Brian McCourt	2.00										
President		X		X					0	0	0
(10)Lori Brooks	2.00										
Treasurer		X		X					0	0	0
(11)Quincy Williams	2.00										
Secretary		X		X					0	0	0
(12)Shandra Steininger	50.00										
Executive Director				X				49,98	2	0	8,283
(13)											
(14)											

	990 (2015) Grand Rapids HQ									46-55491	L16	Page 8
Pari	Section A. Officers, Directors, Trustees, (A) Name and title	(B) Average hours per week (list any	(do no	ot che	Posi eck me pers	ition ore th	nan one both an	ı	(D) Reportable compensation from	(E) Reportable compensation from related		(F) stimated nount of other
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	mignest compensated employee	Former	the the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fr org an	pensation rom the anization d related anizations
<u>(15)</u> _												
<u>(16)</u>												
<u>(17)</u> _												
<u>(18)</u> _												
<u>(19)</u>												
(20)_												
(21)_												
(22)												
(23)												
(24)												
(25)												
1b c	Sub-total		• • •					>				
d	Total (add lines 1b and 1c)							•	49,982 e than \$100,000 of			30,761
	reportable compensation from the organization •									0		Yes No
3	Did the organization list any former officer, director, employee on line 1a? If "Yes," complete Schedule J			-		_			ensated		3	X
4	For any individual listed on line 1a, is the sum of rep	ortable comp	ensatio	on a	nd o	ther	comp	ensa	ation from the	• • • • • • •		74
	organization and related organizations greater than individual				• •						4	Х
5	Did any person listed on line 1a receive or accrue c for services rendered to the organization? If "Yes,"						-		on or individual		5	X
Sect	ion B. Independent Contractors											
1	Complete this table for your five highest compensate compensation from the organization. Report compensation.											
	(A) Name and business address								(B) Description of			(C) ensation
2	Total number of independent contractors (including				liste	d ab	ove) v	who				
	received more than \$100,000 of compensation from	ı the organiza	tion	•								

46-5549116

		Check if Schedule O contains a response or note to any line in	n this Part VIII			
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ω«	1a	Federated campaigns 1a				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b				
g E	c	Fundraising events 1c 1,75	0			
rs, rA	d	Related organizations 1d 289,02				
ig ig		Government grants (contributions) 1e	*			
ns, Sir	e	All other contributions, gifts, grants,				
e Hi	f					
들	_	and similar amounts not included above 1f 633,34				
멸	g	Noncash contributions included in lines 1a-1f: \$ 391,62				
Qa	h					
Φ	_	Business Code				
enu	l .					
Ве	b					
Program Service Revenue	С					
Ser	d					
<u>ra</u>	е					
Prog	f	All other program service revenue				
	g	Total. Add lines 2a-2f	>			
	3	Investment income (including dividends, interest,				
		and other similar amounts)	11	11		
	4	Income from investment of tax-exempt bond proceeds	>			
	5	Royalties	>			
		(i) Real (ii) Personal				
	6a	Gross rents				
	b	Less: rental expenses				
	С	Rental income or (loss)				
		Net rental income or (loss)	-			
		Gross amount from sales of (i) Securities (ii) Other				
	/ a	assets other than inventory				
	h	Less: cost or other basis				
	"	and sales expenses				
	c	Gain or (loss)				
	l .	Net gain or (loss)	-			
ā		Gross income from fundraising				
enne		events (not including \$ 1,750				
ě		of contributions reported on line 1c).				
<u>.</u>		See Part IV, line 18				
Other Rev	h	Less: direct expenses b				
Ŭ	l .	Net income or (loss) from fundraising events				
	l .	Gross income from gaming activities.				
	Эа					
		See Part IV, line 19				
		Less: direct expenses b				
	С	Net income or (loss) from gaming activities	-			
	10a	Gross sales of inventory, less				
	_	returns and allowances a				
		Less: cost of goods sold b				
	С	Net income or (loss) from sales of inventory	<u> </u>			
		Miscellaneous Revenue Business Code				
	11a					
	b					
	С					
	d	All other revenue	1,429	1,429		
	е	Total. Add lines 11a-11d	1,429			
	12	Total revenue. See instructions	925,555	1,440	0	C

Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns. All other organiz	zations must complete o	column (A).	
	Check if Schedule O contains a response or note to a	ny line in this Part IX			
Do n	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b, 9	b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	58,964	53,068	5,896	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	222 222	222 211	10.0==	
7	Other salaries and wages	222,888	203,811	19,077	
8	Pension plan accruals and contributions (include	1 600	1 500	1.00	
_	section 401(k) and 403(b) employer contributions)	1,689	1,520	169	
9 10	Other employee benefits	51,228	46,033	5,195	
11	Fees for services (non-employees):	18,196	16,376	1,820	
а	Management				
a b	Legal				
C	Accounting	1,981		1,981	
d	Lobbying	1,901		1,901	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O.)	27,222	20,245	6,977	
12	Advertising and promotion	2,,222	20,213	0,511	
13	Office expenses	94,006	83,740	10,266	
14	Information technology	12,154	3,197	8,957	
15	Royalties	•	,	•	
16	Occupancy	54,655	51,144	3,511	
17	Travel	9,912	8,921	991	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	35,497	33,722	1,775	
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Volunteer Appreciation	10,461	3,674	6,787	
b					
C					
d					
e	All other expenses		:		
25	Total functional expenses. Add lines 1 through 24e .	598,853	525,451	73,402	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here $ ightharpoonup$ if				
	following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet**

Cash - non-interest-bearing Cas			Check if Schedule O contains a response or note to any line in this Part X			
1 Cash - non-imbrest-bearing 113,514 1 96,065				(A)		(B)
2 Savings and temporary cash investments 2 99.511				Beginning of year		End of year
Section		1	Cash - non-interest-bearing	113,514	1	96,065
4		2	Savings and temporary cash investments		2	99,511
S Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. S		3	Pledges and grants receivable, net		3	10,000
Trustees, key emptyyees, and highest compensated employees. 5 6		4	Accounts receivable, net	127,493	4	59,151
Complete Part II of Schedule L 5		5	Loans and other receivables from current and former officers, directors,			
Section Computer			trustees, key employees, and highest compensated employees.			
1999 1999			Complete Part II of Schedule L		5	
Sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule 1		6	Loans and other receivables from other disqualified persons (as defined under section			
The comparison of the instructions). Complete Part II of Schedule L			4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
7 Notes and Loans receivable, net 7			sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part IV of Schedule D 11 Investments - publicly traded securities 11 Investments - publicly traded securities 12 Investments - publicly traded securities 13 Investments - publicly traded securities 14 Interspite assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 A, 112 17 Accounts payable and accrued expenses 18 A, 112 17 Accounts payable and accrued expenses 19 Deferred revenue 19 Deferred revenue 20 Tax-exempt bond liabilities. Complete Part IV of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loars and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 76,002 29 Permanently restricted net assets 30 Capital stock or rust principal, or current funds 31 Paid-in or capital surphus, or land, building, or equipment fund 31 Paid-in or capital surphus, or land, building, or equipment fund 31 Total liabilities and net assets/fund balances 31 Total inor capital surphus, o			organizations (see instructions). Complete Part II of Schedule L		6	
10a	ø	7	Notes and loans receivable, net		7	
10a	set	8	Inventories for sale or use		8	
September Complete Part VI of Schedule D 10a 789,197 10b 61,041 370,333 10c 728,156 11 11 11 11 12 12 13 11 11	As	9	Prepaid expenses and deferred charges		9	
B Less: accumulated depreciation 10b 61,041 370,333 10c 728,156 11 Investments - publicly traded securities 11 12 Investments - other securities 5ee Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 611,340 16 992,883 17 Accounts payable and accrued expenses 8,112 17 33,010 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bord liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities not included on lines 17-24). Complete Part X of Schedule D 54,867 25 84,810 26 Total liabilities. Add lines 17 through 25 62,979 26 117,820 27 Organizations that follow SFAS 117 (ASC 958), check here 29 28 Organizations that do not follow SFAS 117 (ASC 958), check here 30 30 29 Permanently restricted net assets 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Total liabilities and net assets/fund balances 548,361 33 875,063 34 Total liabilities and net assets/fund balances 548,361 33 992,883 35 Total liabilities and net assets/fund balances 548,361 34 992,883 36 Total liabilities and net assets/fund balances 548,361 34 992,883 37 Total liabilities and net assets/fund balances 548,361 34 992,883 38 Total liabilities and net assets/fund b		10a	Land, buildings, and equipment: cost or			
11 Investments - publicly traded securities 11 12 12 Investments - other securities. See Part IV, line 11 12 13 14 15 13 14 Intangible assets 14 15 15 15 15 15 15 15			other basis. Complete Part VI of Schedule D 10a 789,197			
12 Investments - other securities. See Part IV, line 11 13 13 14 14 15 15 15 15 15 15		b	Less: accumulated depreciation 10b 61,041	370,333	10c	728,156
13 Investments - program-related. See Part IV, line 11 14 14 15 16 16 17 16 17 17 18 17 18 18 19 18 19 19 19 19		11	Investments - publicly traded securities		11	
14		12	Investments - other securities. See Part IV, line 11		12	
15 Other assets. See Part IV, line 11 15		13	Investments - program-related. See Part IV, line 11		13	
Total assets. Add lines 1 through 15 (must equal line 34) 611,340 16 992,883		14	Intangible assets		14	
17		15	Other assets. See Part IV, line 11		15	
17		16	Total assets. Add lines 1 through 15 (must equal line 34)	611,340	16	992,883
19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 20 21 21 20 21 21		17	Accounts payable and accrued expenses	8,112	17	33,010
20 Tax-exempt bond liabilities		18	Grants payable		18	
21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 54,867 25 84,810 26 Total liabilities. Add lines 17 through 25 62,979 26 117,820 27 Unrestricted net assets 548,361 27 799,061 28 Temporarily restricted net assets 548,361 27 799,061 29 Permanently restricted net assets 548,361 27 799,061 20 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Total net assets or fund balances 548,361 33 875,063 34 Total liabilities and net assets/fund balances 611,340 34 992,883		19	Deferred revenue		19	
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Corganizations that follow SFAS 117 (ASC 958), check here		20	Tax-exempt bond liabilities		20	
trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Corganizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 548,361 33 875,063 34 Total liabilities and net assets/fund balances 611,340 34 992,883		21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
23 Secured mortgages and notes payable to unrelated third parties	S	22	Loans and other payables to current and former officers, directors,			
23 Secured mortgages and notes payable to unrelated third parties	iitie		trustees, key employees, highest compensated employees, and			
23 Secured mortgages and notes payable to unrelated third parties	iab		disqualified persons. Complete Part II of Schedule L		22	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	_	23	Secured mortgages and notes payable to unrelated third parties		23	
parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third parties		24	
Schedule D Schedule D State S		25	Other liabilities (including federal income tax, payables to related third			
26			parties, and other liabilities not included on lines 17-24). Complete Part X			
Organizations that follow SFAS 117 (ASC 958), check here			of Schedule D	54,867	25	84,810
Complete lines 27 through 29, and lines 33 and 34. 27 799,061		26		62,979	26	117,820
27 Unrestricted net assets 548,361 27 799,061 28 Temporarily restricted net assets 28 76,002 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 548,361 33 875,063 34 Total liabilities and net assets/fund balances 611,340 34 992,883			Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗓 and			
33 Total net assets or fund balances 548,361 33 875,063 34 Total liabilities and net assets/fund balances 611,340 34 992,883	S		complete lines 27 through 29, and lines 33 and 34.			
33 Total net assets or fund balances 548,361 33 875,063 34 Total liabilities and net assets/fund balances 611,340 34 992,883	ınce	27	Unrestricted net assets	548,361	27	799,061
33 Total net assets or fund balances 548,361 33 875,063 34 Total liabilities and net assets/fund balances 611,340 34 992,883	3ala	28	Temporarily restricted net assets		28	76,002
33 Total net assets or fund balances 548,361 33 875,063 34 Total liabilities and net assets/fund balances 611,340 34 992,883	Jd E	29			29	
33 Total net assets or fund balances 548,361 33 875,063 34 Total liabilities and net assets/fund balances 611,340 34 992,883	Fur		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
33 Total net assets or fund balances 548,361 33 875,063 34 Total liabilities and net assets/fund balances 611,340 34 992,883	ō		complete lines 30 through 34.			
33 Total net assets or fund balances 548,361 33 875,063 34 Total liabilities and net assets/fund balances 611,340 34 992,883	sets	30	· ' ' '		30	
33 Total net assets or fund balances 548,361 33 875,063 34 Total liabilities and net assets/fund balances 611,340 34 992,883	As	31	• • • • • • • • • • • • • • • • • • • •		31	
33 Total net assets or fund balances 548,361 33 875,063 34 Total liabilities and net assets/fund balances 611,340 34 992,883	Net	32				
	_	33	F	548,361	33	875,063
		34	Total liabilities and net assets/fund balances	611,340	34	

orm	1 990 (2015) Grand Rapids HQ	46-5549	116	Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	. 1		925,	555
2	Total expenses (must equal Part IX, column (A), line 25)	. 2		598,	853
3	Revenue less expenses. Subtract line 2 from line 1	3		326,	702
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	. 4		548,	361
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	. 9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		875,	063
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				

Form **990** (2015)

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

EEA

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Name	of th	e organization					Employer identific	cation number
Gra	nd	Rapids HQ					46-55491	16
Pa	rt I	Reason for Public Charity	y Status (All or	ganizations must c	omplete	this part	.) See instruction	ns.
The	orga	nization is not a private foundation bec	ause it is: (For lines	s 1 through 11, check onl	y one box.)		
1		A church, convention of churches, or a	association of chur	ches described in sectio	n 170(b)(1)(A)(i).		
2		A school described in section 170(b))(1)(A)(ii). (Attach s	Schedule E (Form 990 o	r 990-EZ).))		
3		A hospital or a cooperative hospital s	ervice organization	described in section 17	'0(b)(1)(A)	(iii).		
4		A medical research organization oper	ated in conjunction	n with a hospital describe	d in sectio	on 170(b)(1)(A)(iii). Enter the	
		hospital's name, city, and state:						
5		An organization operated for the bene	efit of a college or ι	university owned or opera	ated by a g	governmen	tal unit described in	
		section 170(b)(1)(A)(iv). (Complete I	Part II.)					
6		A federal, state, or local government of	or governmental un	it described in section 1	70(b)(1)(A)(v).		
7	X	An organization that normally receive	s a substantial part	of its support from a gov	vernmental	unit or fro	m the general public	
		described in section 170(b)(1)(A)(vi). (Complete Part II	.)				
8		A community trust described in section	on 170(b)(1)(A)(vi)). (Complete Part II.)				
9		An organization that normally receive	s: (1) more than 33	3 1/3% of its support from	n contributi	ons, memb	ership fees, and gros	ss
		receipts from activities related to its e	exempt functions - s	subject to certain excepti	ons, and (2	2) no more	than 33 1/3% of its	
		support from gross investment income	e and unrelated bu	siness taxable income (le	ess sectior	1511 tax) f	rom businesses	
	_	acquired by the organization after Jur	ne 30, 1975.See s e	ection 509(a)(2). (Comp	lete Part III	l.)		
10	Ц	An organization organized and opera	ted exclusively to to	est for public safety. See	section 5	09(a)(4).		
11		An organization organized and opera	•	•				
		one or more publicly supported organ		` ` ` ` `		` , ` ,	` , ` ,	. Check
		the box in lines 11a through 11d that of				•	· · · · · ·	
	а	☐ Type I. A supporting organization		•		•		•
		the supported organization(s) the		• • • • • • • • • • • • • • • • • • • •	rity of the c	lirectors or	trustees of the support	orting
		organization. You must complete						
	b	Type II. A supporting organizatio	•			-		
		control or management of the sup		·	rsons that o	control or r	nanage the supporte	d
		organization(s). You must comp						
	С	Type III functionally integrated		·				th,
		its supported organization(s) (see	•	•				
	d	Type III non-functionally integr	•	•				` '
		that is not functionally integrated.		•		•	nt and an attentivenes	S
		requirement (see instructions). Yo	•					
	е	Check this box if the organization				sa Type I,	Type II, Type III	
		functionally integrated, or Type II	•	0 11 0 0				
	f	Enter the number of supported organ			• • • • •	• • • • •	• • • • • • • • • •	• • • • •
	g	Provide the following information about						
	(Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9	(iv) Is the o	· ·	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))	docum		instructions)	instructions)
					Yes	No		
					res	No		
(A)								
(B)								
(C)								
(D)								
_								
(E)								
.								

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 **(b)** 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 927,272 796,449 1,723,721 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 796,449 927,272 1,723,721 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 201,237 Public support. Subtract line 5 from line 4 . . 1,522,484 **Section B. Total Support** (a) 2011 **(b)** 2012 Calendar year (or fiscal year beginning in) ▶ (c) 2013 (d) 2014 (e) 2015 (f) Total Amounts from line 4 927,272 1,723,721 796,449 Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties and income from similar 11 11 sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets 897 (Explain in Part VI.) 1,429 2,326 11 **Total support.** Add lines 7 through 10 . 1,726,058 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 0.00 % 15 Public support percentage from 2014 Schedule A, Part II, line 14 % 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

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Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
ale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513 •						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons • • • • •						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year • •						
С	Add lines 7a and 7b						
В	Public support. (Subtract line 7c from line 6.)						
ec	tion B. Total Support						
ale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
1	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on • • •						
2	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
3	Total support. (Add lines 9, 10c, 11, and 12.)						
4	First five years. If the Form 990 is for the organization, check this box and stop here		second, third, fourth	•	, , ,	•	▶ □
ec	tion C. Computation of Public Sup	port Perce	ntage				
5	Public support percentage for 2015 (line 8, col	umn (f) divided	by line 13, column (f))		. 15	
	Public support percentage from 2014 Schedule					. 16	
ec	tion D. Computation of Investmen	t Income Pe	ercentage				
	Investment income percentage for 2015 (line 1	, , ,	•	olumn (f))	• • • • • • • • •	. 17	
В	Investment income percentage from 2014 Sch	edule A, Part III	, line 17 • • • •	• • • • • • • • •	• • • • • • • • •	. 18	
9a	33 1/3% support tests - 2015. If the organization is not more than 33 1/3%, check this box at						▶ □
b	33 1/3% support tests - 2014. If the organiza line 18 is not more than 33 1/3%, check this bo						▶ □
0	Private foundation. If the organization did not		=				

Part IV Suppor

Supporting Organizations

(Complete only if you checked a box in line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b A (Form 990 or 990-EZ) 201				
2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b			Yes	No
2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b				
2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b				
3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		1		
3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b				
3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		2		
3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b				
3c		3a		
3c				
3c		2h		
4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		SD		
4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		3с		
4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b				
4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		4a		
4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b				
4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		14		
5a 5b 5c 6 7 8 9a 9b 9c 10a 10b		4D		
5a 5b 5c 6 7 8 9a 9b 9c 10a 10b				
5a 5b 5c 6 7 8 9a 9b 9c 10a 10b				
5b 5c 6 7 8 9a 9b 9c 10a 10b		4c		
5b 5c 6 7 8 9a 9b 9c 10a 10b				
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5b 5c 6 7 8 9a 9b 9c 10a 10b				
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5c 6 7 8 9a 9b 9c 10a 10b		Эä		
5c 6 7 8 9a 9b 9c 10a 10b		5b		
7 8 9a 9b 9c 10a 10b				
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10a 10b				
10b		9с		
10b				
10b		10-		
		10a		
		10h		
	A (F		or 990	-EZ) 201

•	Officer the box flext to the filethod that the organization used to satisfy the integral i art i est during the year (see ma	, ii uci	10113)	٠
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	ee ins	structi	C
2	Activities Test. Answer (a) and (b) below.		Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			

that these activities constituted substantially all of its activities.

b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

how the organization was responsive to those supported organizations, and how the organization determined

3 Parent of Supported Organizations. Answer (a) and (b) below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

No

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ganiz	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	on Nov. 20, 1970. See i	nstructions. All
	other Type III non-functionally integrated supporting organizations must comp	plete	Sections A through E.	
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
СО	llection of gross income or for management, conservation, or			
ma	aintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
ins	structions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
fa	actors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
se	e instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
_en	nergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-	integr	rated Type III supporting	g organization (see
	instructions).			

Current Year

I	Amounts paid to supported organizations to accomplish exem	ipi purposes		
2				
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes			
4	Amounts paid to acquire exempt-use assets			
	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	organization is respons	sive	
	(provide details in Part VI). See instructions.	J		
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	,		(ii)	(iii)
S	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section			
	D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
	Excess from 2014			
_	Evenes from 2015			

Section D - Distributions

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Employer identification number

Name of the organization Grand Rapids HQ 46-5549116 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🔲 No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total acreage restricted by conservation easements h Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 **........ ▶** \$ Assets included in Form 990. Part X

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land		52,500		52,500
b	Buildings		675,772	42,229	633,543
С	Leasehold improvements				
d	Equipment		27,359	11,446	15,913
_ е	Other		33,566	7,366	26,200
Tota	Add lines 1a through 1e. (Column (d) must equal For	m 990 Part X column (B) line 10c)		728 156

 Schedule D (Form 990) 2015
 Grand Rapids HQ
 46-5549116
 Page 3

Part VII

Investments - Other Securities.

(9) Basek value Cost or and of year members value (1) Financial confinations (2) Closely-hard equity interests (3) Other (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C		Complete if the organization answered	d "Yes" on Form 990, Pa	art IV, line 11b. See Form 990	, Part X, line 12.
20 Closesty-hade equally interests (a) (b) (b) (c) ((b) Book value		
(8) Office (2) (3) (4) (5) (6) (7) (8) (9) (1)	(1) Financial	derivatives			
A	(2) Closely-he	eld equity interests			
S					
C C C C C C C C					
Complete					
E					
Fig.					
G(s) Total. Column (s) must equal Form 990, Part X, col. (8) line 12. Part XI Column (s) must equal Form 990, Part X, col. (8) line 13. Part XI Column (s) must equal Form 990, Part X, col. (8) line 15. Part XI Column (s) must equal Form 990, Part X, col. (8) line 15. Part XI Column (s) must equal Form 990, Part X, col. (8) line 15. Part XI Column (s) must equal Form 990, Part X, col. (8) line 15. Part XI Column (s) must equal Form 990, Part X, col. (8) line 15. Part XI Column (s) must equal Form 990, Part X, col. (8) line 15. Part XI Column (s) must equal Form 990, Part X, col. (8) line 15. Part XI Column (s) must equal Form 990, Part X, col. (8) line 15. Part XI Column (s) must equal Form 990, Part X, col. (8) line 15. Part XI Column (s) must equal Form 990, Part X, col. (8) line 15. Part XI Column (s) must equal Form 990, Part X, col. (8) line 15. Part XI Column (s) must equal Form 990, Part X, col. (8) line 15. Part XI Column (s) must equal Form 990, Part X, col. (8) line 15. Part XI Column (s) must equal Form 990, Part X, col. (8) line 15. Part XI Column (s) must equal Form 990, Part X, col. (8) line 25. Part XI Column (s) must equal Form 990, Part X, col. (8) line 25. Part XI Column (s) must equal Form 990, Part X, col. (8) line 25. Part XI Column (s) must equal Form 990, Part X, col. (8) line 25. Part XI Column (s) must equal Form 990, Part X, col. (8) line 25. Part XI Column (s) must equal Form 990, Part X, col. (8) line 25. Part XI Column (s) must equal Form 990, Part X, col. (8) line 25. Part XI Column (s) must equal Form 990, Part X, col. (8) line 25. Part XI Column (s) must equal Form 990, Part X, col. (8) line 25. Part XI Column (s) must equal Form 990, Part X, col. (8) line 25. Part XI Part X P		-			
Total. Column (s) mast equal Form 990 Part X col. (8) line 12 Part XIII					
Total. (Column (b) must equal Form 990, Part X, cot. (B) line 12) Part Viii Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (e) Description of investment (e) Book value (c) Method of valuation: Coat or end-of-tysear market value					
Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.		must equal Form 990 Part Y col (R) line 12 \			
(a) Description of investment (b) Book value (c) Identical of valuation: Cost of each of year market value (c) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (8) line 13.) Part IX Other Assets. Complete If the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) (c) (d) (e) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g		Investments - Program Related.	d "Yes" on Form 990. Pa	art IV. line 11c. See Form 990.	Part X. line 13.
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(2) Payable to Related Parties 84,810 (3) (4) (5) (6) (7) (8) (9) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 84,810	1.	(a) Description of liability	(b) Book value		
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(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 84,810		le to Related Parties	84,810)	
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(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 84,810					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ 84,810					
22/02					
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organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	928,711
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	3,156
3	Subtract line 2e from line 1	3	925,555
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	925,555
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Re	turn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	602,009
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	_	
b	Prior year adjustments	_	
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	3,156
3	Subtract line 2e from line 1	3	598,853
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-	
b	Other (Describe in Part XIII.)	40	
С 5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	4c 5	598,853
	rt XIII Supplemental Information.	<u> </u>	390,033
	ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, lines 1b and 2b; Part IV, lines 1b and 2b; Part	rt X lin	Δ
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	,	o .
_,	art Ar, into Ed and 10, and 1 art Ari, into Ed and 10. Thos complete the part to provide any daditional information.		

EEA Schedule D (Form 990) 2015

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, of Form 990-EZ, Part V, line 38a or 40b.

Employer identification number

OMB No. 1545-0047 2015

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

Grand Ra														
Part I	Excess Benefit		-											
	Complete if the	organization a					ine 25a	or 25b, or Form	1990-l	EZ, Pa	art V,	line 4		
1 (a)	Name of disqualified person	on	(b) Relationship between disqualified person and organization (c) Description of transaction					(d) Correcte Yes N						
													162	No
(1)														
(2)														
4-1														
(3) 2 Enter	the amount of tax inc	curred by the era	anization manag	nore or (disqualified	l noreone o	lurina th	2 VO2r						
	section 4958	-	_			i persons c	auming trik	e yeai		▶ 9	6			
	the amount of tax, if a					on				▶ \$	 }			
Part II	Loans to and/o													
	Complete if the organization rep							8a or Form 990	, Part	IV, lin	ie 26;	or if t	he	
(a) Name	of interested person	(b) Relationship with organization	(c) Purpose of loan	' '	Loan to or om the	(e) Ori		(f) Balance due	(g) In (default?	(h) Ap	proved ard or	(i) Wr	
			loan	orga	anization?	F			committ			"		
				То	From				Yes	No	Yes	No	Yes	No
(1)														
(2)														
(2)														
(3)														
(4)														
(E)														
(5) Total							. ▶ \$	<u> </u>						
Part III	Grants or Ass						• , ,							
	Complete if the		_			Part IV,	line 27.							
(a) Nam	ne of interested person	(b) Relations	hip between intereste	ed ((c) Amount of	assistance	(0	d) Type of assistance		(е	e) Purpos	se of ass	istance	
		person a	nd the organization											
(1)														
(1)														
(2)														
(3)		_												
(4)														
(4)														

(5)

(a) Name of interested person	(b) Relationship between	(c) Amount of	(d) Description of transaction	(e) Sharing	
	interested person and the organization	transaction		organiz	
	organization			revenues?	
Thomas Spelde/Mars Hill				1.00	110
(1) BibleChurch	Director/Officer	289,024	Financial Support of HQ		X
(0)					
(2)					
(3)					
(4)					
(4)					
(5)					
Part V Supplemental Information		O-l	. i.e. akoo o aki a oa aN		
Provide additional informa	ation for responses to questions	on Schedule L (see	e instructions).		

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

Grand Rapids HQ 46-5549116 Types of Property Part I (c) (d) (a) (b) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed Form 990, Part VIII, line 1g noncash contribution amounts 1 Art - Works of art 2 Art - Historical treasures 3 Art - Fractional interests 4 Books and publications 5 Clothing and household goods 56,613 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property Securities - Publicly traded. . . . Securities - Closely held stock . . 10 Securities - Partnership, LLC, 11 or trust interests 12 Securities - Miscellaneous . . . 13 Qualified conservation contribution - Historic structures Qualified conservation 14 contribution - Other Real estate - Residential 15 Real estate - Commercial 16 X 335,010 FMV Real estate - Other 17 18 Collectibles 19 Food inventory 20 Drugs and medical supplies . . . 21 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ►(26 27 Other ►(28 Other ►(Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required X 30a If "Yes," describe the arrangement in Part II. b Does the organization have a gift acceptance policy that requires the review of any non-standard X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х 32a **b** If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

(g) Sec. 512(b)(13) controlled entity? S Schedule R (Form 990) 2015 × OMB No. 1545-0047 **2015** (f)
Direct controlling
entity Open to Public Yes Inspection Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had **Employer identification number** Direct controlling entity 46-5549116 End-of-year assets N/A **©** Public charity status (if section 501(c)(3)) Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. **e** Total income ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ਉ _ ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Exempt Code section Related Organizations and Unrelated Partnerships **©** (c)
Legal dom. (state
or foreign country) 501(c)3 Legal dom. (state or foreign country) <u>၁</u> Ä ▶ Attach to Form 990. Primary activity <u>e</u> Primary activity one or more related tax-exempt organizations during the tax year. 9 Church For Paperwork Reduction Act Notice, see the Instructions for Form 990. Name, address, and EIN (if applicable) of disregarded entity (1) Mars Hill Bible Church, 38-3442884 Name, address, and EIN of related organization 3501 Fairlanes Ave SW Grandville, MI 49418 Grand Rapids HQ
Part | Identifica Department of the Treasury Internal Revenue Service SCHEDULE R Name of the organization (Form 990) Part II Ξ 8 ල 4 **②** 3 ල 4 9

46-5549116 Grand Rapids HQ

Page 2

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 Schedule R (Form 990) 2015

Part III

because it had one or more related organizations treated as a partnership during the tax year.

(i) (Sec.512(b)(13) controlled entity **(K)** % owner-Schedule R (Form 990) 2015 ship £ Yes Yes No nanaging Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, partner? Gen. or 9 Percentage Sownership Ξ amount in box 20 of Schedule K-1 (Form 1065) Code V-UBI (g)
Share of
end-of-year assets € (h) Disprop-ortionate Yes No allocations? Share of total income Share of end-of-€ <u>6</u> line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Type of entity (C corp, S corp, or trust) (f) Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) (d)
Direct controlling
entity (d) Direct controlling entity domicile foreign (c) (state or (c) Legal domicile (state or foreign country) Primary activity Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV EEA Ξ Ξ 8 ල 4 9 8 ල (2) 4

46-5549116 Grand Rapids HQ Schedule R (Form 990) 2015

Transactions with Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	S S
1 During the tax year, did the organization engage in any of the following transactions with one or more rela	rsactions with one or more related organizations listed in Parts II-IV?	: II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties, or (iv) rent from a controlled entity		•		1a	×
b Gift, grant, or capital contribution to related organization(s)			:	1p	×
c Gift, grant, or capital contribution from related organization(s)			:	1c X	
d Loans or loan guarantees to or for related organization(s)			:	1d	×
e Loans or loan guarantees by related organization(s)				1 e	×
f Dividends from related organization(s)				=	×
g Sale of assets to related organization(s)				1g	×
h Purchase of assets from related organization(s)				무	×
i Exchange of assets with related organization(s)			•	;=	×
j Lease of facilities, equipment, or other assets to related organization(s)				1)	×
k Lease of facilities, equipment, or other assets from related organization(s)				¥	×
l Performance of services or membership or fundraising solicitations for related organization(s)				=	×
m Performance of services or membership or fundraising solicitations by related organization(s)				1m X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			•	1n X	
o Sharing of paid employees with related organization(s)				10 X	
p Reimbursement paid to related organization(s) for expenses			•	1p X	
q Reimbursement paid by related organization(s) for expenses				19	×
r Other transfer of cash or property to related organization(s)			: : : : : : : : : : : : : : : : : : : :	+	×
s Other transfer of cash or property from related organization(s)			•	1s X	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	line, including covered relationsh	ips and transaction thres	sholds.		
(a)	(q)	(c)	(p)		
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	amount invol	ved
(d) we will pith of the safe	s	190	i de la companya de l		
1110	24	١	FMV		
(2)Mars Hill Bible Church	υ	289,024	Cash		
(3)Mars Hill Bible Church	w	335,010	FMV		
(4)					
(5)					
(9)					
EEA			Schedul	Schedule R (Form 990) 2015	90) 2015

Page 4

46-5549116

ownership

₹ %

Schedule R (Form 990) 2015

Grand Rapids HQ

Part VI | Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Yes No nanaging partner? Gen. or 9 amount in box 20 of Schedule K-1 (Form 1065) Code V-UBI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets Yes No (h) Disprop-ortionate allocations? Share of end-of-year assets <u>6</u> Share of total income € Are all partners section 501(c)(3) organizations? or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. income (related, unrelated, excluded from tax under section 512-514) Predominant ਉ Legal domicile (state or foreign country) ပ Primary activity <u>@</u> Name, address, and EIN of entity (10 Ξ (12) Ξ 9 EEA 8 ල 4 2 9 6 8

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Grand Rapids HQ

46-5549116

01. Form 990 governing body review (Part VI, line 11)
The 990 was reviewed by the interim operations director and was provided to each board
member before filing.
02. Conflict of interest policy compliance (Part VI, line 12c)
Annually, the board of directors are required to sign the conflict of interest statement
which requires them to disclose any possible conflicts and to abstain from discussion and
voting on matters that might pose a conflict of interest.
03. Governing documents, etc, available to public (Part VI, line 19)
The governing documents, conflict of interest policy and audited financial statements are
available upon request of and approval by the board of directors.
04. General explanation attachment
The organization does not file payroll returns (W2, 941 etc) as Mars Hill Bible Church
acts as the paymaster for the organization and issues W-2's under its name and tax ID
number.

Form **8868**

(Rev. January 2014)

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Department of the Treasury

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

Internal Revenue	Service Information about Form 88	ob and its ii	istructions is at www.irs.go	v/torm8868.		
•	iling for an Automatic 3-Month Extension, con					▶ 🏻
•	iling for an Additional (Not Automatic) 3-Mont			,		
Do not comp	lete Part II unless you have already been grant	ed an autom	natic 3-month extension on a p	reviously filed Form	า 8868.	
a corporation 8868 to reque Return for Tra	ing (e-file). You can electronically file Form 886 required to file Form 990-T), or an additional (no est an extension of time to file any of the forms list ansfers Associated With Certain Personal Benefit For more details on the electronic filing of this for	t automatic) sted in Part I t Contracts, v	3-month extension of time. You or Part II with the exception owhich must be sent to the IRS	ou can electronically f Form 8870, Inform in paper format (se	y file Form nation ee	
Part I	Automatic 3-Month Extension of Ti					
	required to file Form 990-T and requesting an a		<u> </u>			
	• • • • • • • • • • • • • • • • • • • •					▶ □
•	orations (including 1120-C filers), partnerships, F				on of time	
to file income	, , , , , , , , , , , , , , , , , , , ,	,				
			Ente	r filer's identifying	number, see i	instructions
Type or	Name of exempt organization or other filer, se				tification number (EIN) or	
print	Grand Rapids HQ	46-554			` ,	
File by the	Number, street, and room or suite no. If a P.C). box, see ir	nstructions.	Social security no		
due date for	3501 Fairlanes Avenue SW					
return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions.						
instructions. Grandville, MI 49418						
						0 1
Enter the Retu	um code for the retum that this application is for (file a separa	te application for each return)	• • • • • •		0 1
Application		Return	Application	Application Return		
Is For		Code	Is For			
Form 990 or Form 990-EZ		01	Form 990-T (corporation)			Code 07
Form 990-BL		02	Form 1041-A			08
Form 4720 (individual)		03				09
Form 990-PF		04	Form 5227			
Form 990-T (sec. 401(a) or 408(a) trust)		05				11
Form 990-T (trust other than above)		06				12
			, s ss. s			
Telephone If the organ If this is for for the whole on the whole of the whole of the control o	· · · · · · · · · · · · · · · · · · ·	Foness in the Upit Group Exit is for part for. tion required rganization r	AX No. ► Inited States, check this box emption Number (GEN) of the group, check this box to file Form 990-T) extension return for the organization name, and ending	If thi	s is ttach	
_	x year entered in line 1 is for less than 12 months	s, check reas	son:	Final return		
	nge in accounting period	700 000	Combon March 1997			
	oplication is for Forms 990-BL, 990-PF, 990-T, 4	720, or 6069	, enter the tentative tax, less a	ny	0- 0	
nonrefundable credits. See instructions.			and washing all the second		3a \$	
	oplication is for Forms 990-PF, 990-T, 4720, or 6				3b \$	
	ed tax payments made. Include any prior year of		• •			
	e due. Subtract line 3b from line 3a. Include you		ur uns ronn, ir requirea, by usir	ıa	30 6	
	(Electronic Federal Tax Payment System). See		obit) with this Form 2000	Form 9450 50 500	3c \$	O for
Caution. If yo	ou are going to make an electronic funds withdra	wai (uirect d	EDIL) WILLI LIES FULLE BOOK, SEE	ı ∪ıııı o4ɔɔ-EU änc	a i=∪iiii oo/9-E!	J 101

payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 1-2014)

8879-EO

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2015, or fiscal year beginning **07-01-2015** , and ending **06-30-2016**

▶ Do not send to the IRS. Keep for your records.

2015

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

Name of exempt organization Employer identification number Grand Rapids HQ 46-5549116 Name and title of officer Shandra Steininger, Executive Director Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I. 3a Form 1120-POL check here 4a Form 990-PF check here ▶ b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only lauthorize James H Quist CPA PLC to enter my PIN as my signature 40415 ERO firm name Enter five numbers, but do not enter all zeros on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Date > 12-08-2016 Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 403423 40415 do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2015 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. Date > 12-08-2016 ERO's signature **ERO Must Retain This Form - See Instructions**

Do Not Submit This Form To the IRS Unless Requested To Do So